

LEO LITHIUM LIMITED ACN 638 065 068

SHAREHOLDER COMMUNICATION AND INVESTOR RELATIONS POLICY

DATE	ACTION	CHANGE	REVISION
28.04.2022	Adoption of Policy	N/A	-



## 1 INTRODUCTION

Leo Lithium Limited (**Leo Lithium** or **Company**) recognises that it needs to engage with its shareholders and provide them with appropriate information and facilities to allow them to exercise their rights as shareholders effectively. This includes:

- (a) giving shareholders ready access to information about the Company and its governance;
- (b) communicating openly, honestly and in a timely manner with shareholders; and
- (c) encouraging and facilitating their participation in meetings of shareholders.

## 2 PURPOSE

The purpose of this policy is to outline how Leo Lithium will provide shareholders and other investors with information about itself and its governance, and to outline the Company's investor relations program. The Company also has a Continuous Disclosure Policy and Continuous Disclosure Compliance Procedures, which are directed at ensuring that the Company complies with its continuous disclosure obligations.

## 3 METHODS OF COMMUNICATION

Information is provided to shareholders and other stakeholders through, but is not limited to:

- (a) releases to the Australian Securities Exchange (**ASX**);
- (b) the Company's website;
- (c) the Company's social media accounts on LinkedIn and Twitter
- (d) the Company's annual<sup>1</sup> and half-yearly reports; and
- (e) general meetings of shareholders.

The Company encourages shareholders to receive company information electronically by registering their email address online with the Company's share registry.

#### 4 WEBSITE

The Company has a website which can be found at leolithium.com .

The Company's website is designed to provide shareholders and other investors with helpful information about the Company including an overview of the Company's business and other relevant information.

The Company's website has a "Corporate Governance" section from where the Company's relevant corporate governance information can be accessed, including its corporate governance charters, policies and procedures.

The Company also makes available on its website the following information on a regular and upto-date basis:

(a) the names and brief biographical information for each of its directors and senior executives;

<sup>&</sup>lt;sup>1</sup> Unless the share registry has been notified otherwise, the annual report will be emailed to all shareholders (to the email address recorded on the share register) prior to the AGM within the timeframe set by the Corporations Act.



- (b) copies of its annual reports and financial statements for at least the previous three years;
- (c) copies of its announcements to ASX for at least the previous three years; and
- (d) copies of notices of meetings of security holders and any accompanying documents for at least the previous three years (via the ASX announcements).

#### 5 COMMUNICATING WITH INVESTORS

The Company endeavours to respond to any shareholder enquiries that may be made from time to time, and interacts with investors, analysts and the financial media on a regular, planned basis as well as ad hoc interactions.

The Company gives shareholders the option to receive communications from, and send communications to, the Company and its share registry electronically.

Shareholders and other investors are also able to register on the Company's website to receive information updates about the Company.

#### 6 MEETINGS

The Company recognises that general meetings are an important forum for two-way communication between the Company and its shareholders. The Company endeavours to actively engage with shareholders at its general meetings and encourages attendance and participation at its meetings.

The meetings provide the Company with an opportunity to impart to shareholders a greater understanding of its business, governance, financial performance and prospects, as well as to discuss areas of concern or interest to the Board and management.

In accordance with section 250S of the *Corporations Act 2001* (Cth), at the Company's annual general meetings (**AGM**) the Chairman of the meeting will allow a reasonable opportunity for members to ask questions about or make comments on the management of the Company. Shareholders who are not able to attend the meeting and exercise their right to ask questions about, or make comments on, the management of the Company will be given the opportunity to provide questions or comments ahead of the AGM. Accordingly, the meetings also provide shareholders with an opportunity to express their views to the Company's Board and management about any areas of concern or interest for them.

The Company's auditor attends its annual general meeting and is available to answer any questions regarding the conduct of and any issues arising from the audit or the preparation and content of the auditor's report.

The Company provides information in the notice of meeting sent to shareholders that is presented in a clear, concise and effective manner.

The Company will ensure that all substantive resolutions at a meeting of shareholders are decided by a poll rather than by a show of hands.

# 7 GENERAL

Shareholders with any questions related to their shareholding should contact the Company's share registry Computershare Investor Services Pty Limited at:

Address GPO Box 242, Melbourne Victoria 3001 Australia



Phone 1300 850 505 (within Australia) +61 3 9415 4000 (outside Australia).

The Company recognises that privacy is important and will not disclose registered shareholder details except in compliance with laws. Shareholder details will only be used in accordance with applicable privacy laws.

## 8 REVIEW

The Board will review this Shareholder Communication and Investor Relations Policy at least annually and update it as required.

### 9 CONTACT DETAILS

If you are in any doubt regarding this policy, you should contact the Company Secretary at:

Leo Lithium Limited, Level 3, 31 Ventnor Avenue West Perth, WA 6005

Phone: +61 8 6149 6100 Email: cosec@leolithium.com