

Environment Policy

Leo Lithium Limited (Leo) is committed to minimising the environmental impact of all its activities and conducting its business in a responsible and sustainable manner.

The Company's environmental management program is overseen by the Company's Environment Officers and includes the implementation of the Leo's Environment Management Systems.

To achieve this Leo will:

- Ensure that environmental considerations are integrated into all aspects of our operations
- Develop and implement an Environmental Management System as part of our critical business activities.
- Design, develop and operate our facilities with a view to reducing the environmental impacts of our operations, ensuring efficient use of energy, water and other resources, minimising waste generation and disposal and disposing of waste responsibly.
- Seek to maintain a high standard of environmental protection by incorporating technically proven and economically feasible environmental management measures at every stage of the operation.
- Work to improve environmental performance through continuous monitoring, review, and regular auditing.
- Instruct and train our employees, contractors and other relevant stakeholders as necessary to ensure they understand their obligations under our environmental objectives.
- Ensure that employees in management positions understand their obligations and are accountable for the Company's environmental performance.
- Progressively rehabilitate disturbed areas once work has been completed.
- Communicate with our employees, contractors, the community, regulators and other stakeholders in relation to environmental issues.
- Work with the community and government in the formulation of environmental policy and regulation.
- Work in accordance with regulatory requirements of Mali and international best practice to comply with our environmental policies and objectives.
- Continually review and improve the Environmental Management System to enhance environmental performance.

This policy applies to all employees and contractors engaged by Leo and all activities the Company undertakes.

Simon Hay
Managing Director

Rick Crabb
Non-Executive Chair

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